

# **About the Lancaster Chamber**



#### Vision:

Lancaster County. A thriving community for all.

#### Mission:

Create the environment, facilitate partnerships, and lead on issues that elevate business success.

#### **Core Values**

Serve	We commit to a culture of service.
Connect	We maximize connections that grow networks and accelerate business success.
Solve	We approach all issues with a solution-oriented mindset.
Lead	We pledge to lead on behalf of the business community.

At the Lancaster Chamber, we believe that a strong community and economy are built on the foundation of informed and active citizenship. We are dedicated to promoting civic learning and engagement through a non-partisan approach, ensuring that all Lancastrians are equipped to make knowledgeable decisions in local, state, and federal elections. By fostering an environment where civic participation is encouraged and valued, we aim to empower individuals and strengthen our community's overall vitality.

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# **How to Use This Elections Guide**

Federal, statewide, and local elections have a significant impact on how we do business.

Before you head to the polls, make sure you have all the knowledge needed to make an educated decision. Browse this elections guide to learn more about the current election landscape, the elections process, and how to ensure your vote is counted. Feel free to share this with your colleagues and employees to double the impact!



BIZPAC is a voluntary, non-profit association which is independent of any political party, candidate or political organization. BIZPAC is dedicated to the protection, preservation and furtherance of the private enterprise system and to the improvement of the business climate in Pennsylvania. The activities and contributions of this non-partisan PAC are directed by a board of directors composed of Chamber members.

# Make a Plan to Vote

## If you're voting in-person...

- Figure out where your polling location is, and if you've recently moved, make sure to update your voter registration information to get your new polling place.
- Confirm what time you'll vote and how you'll get there. In Pennsylvania, polls are open from 7 a.m. to 8 p.m. If you are in line at or before 8 p.m. (when polls close), you will be allowed to cast your vote.
- Think about what you'll need to bring to the polls.
   When voting at a polling place for the first time, you must show proof of identification. That can be a driver's license, passport, student ID, or utility bill.



Scan this QR Code to find your polling place!

Ask yourself WHEN
you plan to vote:
Add it to your
calendar today!

Ask yourself HOW you plan to vote: By mail or on election day?

### If you're voting by mail-in ballot...

- Make sure to apply for your mail-in ballot early and to return it before election day. You can mail it in or deliver your ballot to the Lancaster County Board of Elections office.
- All registered PA voters can cast their ballot by mail apply online today!
   Applications are available in multiple languages.
- You do not need an excuse to apply for a mail-in ballot.

### When you're ready to vote, follow this step-by-step:

- Mark your ballot, following the instructions.
- Place your ballot in the provided secrecy envelope marked only "official election ballot" and then seal and put the secrecy envelope into the official return envelope. Make sure you complete and sign the back of the official return envelope or the ballot may not be counted.
- Return your ballot to the Lancaster County Board of Elections by the deadline of 8 p.m. on Election Day. Ballots may be mailed to: P.O. Box 2139 Lancaster, PA 17608 or voters can drop off their own ballots



Scan this QR Code to check the status of your mail-in ballot

# **Employer Guidance**

Pennsylvania law (25 Pa. Cons. Stat. § 3547) does not require that employers provide leave for voting purposes. While employers are not required to offer paid or unpaid time off, some may choose to implement a policy anyway.

#### A potential leave policy could include:

- A statement of support for active and engaged citizenship
- The numbers of hours granted for leave (detailing whether paid or unpaid)
- A requirement that the employee notify their supervisor of their intention to use the leave prior to election day

Time off may only be considered by some employers if employees do not have time to vote before or after work on election day or are not able to access a mail-in ballot.

Employers may want to share information with employees about how to register, what's on the ballot, and other helpful, non-partisan information. Employers should refrain from pressuring employees to vote in a certain way, promising something of value in exchange for a vote, or encouraging political contributions to a certain candidate or party.

Employees interested in requesting time off to vote may start by checking the company policy, then planning ahead to determine the best time to request time off. You can then draft a formal request and include how you'll prepare for your absence.

Casting a ballot is one of the greatest responsibilities we have as Americans and employers have a unique opportunity to **educate** and **encourage** employee participation in the election process. Some employees may not know how to register or the options available to them for casting a ballot. Some employers may have concerns about how to communicate election related information to employees.

# **Important Dates**

# In-person and mail-in ballots

# October 21

**Register to vote by October 21**. If you've moved, changed your name, or wish to change your party affiliation, you can update your registration status online, by mail, or in person using the voter registration application form.



Scan this QR Code

## October 29

**Mail-in ballot or absentee ballots must be requested by 5pm.** Registered voters can apply for a Mail-in Ballot online, download, print, and mail in an application, or fill out an application in-person at the Lancaster County Office of Elections.



Scan this QR Code

## November 5

Completed mail-in ballots must be received by the Lancaster County Office of Elections by 8pm. Ballots may be mailed to: P.O. Box 2139 Lancaster, PA 17608. You can track the progress of your absentee or mail-in ballot at vote.pa.gov/MailBallotStatus. Voters may drop off their own ballots at 150 N Queen St. Suite 117 Lancaster, PA 17603.



Scan this OR Code



## **Voter status**

## You can register to vote if you're:

- ✓ A U.S. citizen at least 30 days before the next election.
- A resident of Pennsylvania and your election district for at least 30 days before the next election.
- ✓ At least 18 years of age on the day of the next election.

Check your registration status using your name, your PennDOT Driver's License, or PennDOT ID.

# **Voter Information**

## Check your registration status

Use your name, your PennDOT Driver's License, or PennDOT ID.

pavoterservices.pa.gov/Pages/voterregistrationstatus.aspx

Scan this QR Code



### **Incarcerated Voters & Returning Citizens:**

In Pennsylvania, you only lose your right to vote if you are currently incarcerated for a felony conviction. If you lost your voting rights because of a conviction, you could register to vote immediately after release. Your voting rights are not restricted by pretrial detention, misdemeanors, probation, or parole. Note: This does not apply if you have been convicted of a violation of the Pennsylvania Election Code.

#### **Voters Without Traditional Residence:**

If you do not have a street address or a permanent residence, use the map on the back of the voter registration form to show where you live or spend most of your time, with landmarks and road names. If you do not receive mail at your residential address, the mailing address on their registration form can be a PO box, local shelter, advocacy organization, outreach center, or the home of someone who will accept mail for you.



# **Terms and Elections**

# Pennsylvania

Governing Body	2024	2023	2022	Term Length
President	X			4
U.S. Senate	x		x	6
U.S. House	x		x	2
Governor			x	4
Other State Executive	x		x	2
State Senate	x		x	4
State House	х		X	2
State Supreme Court		Х		10
Appellate Court		х		10
Municipal Government		х		Varies
School Board		Х		Varies
Ballot Measures	X	X	x	N/A

# **Overview of Congress**

### How many members of Congress are there?

There are a total of 535 Members of Congress. 100 serve in the U.S. Senate and 435 serve in the U.S. House of Representatives.

### How long do members of Congress' terms last?

Members of the House of Representatives serve two-year terms and are considered for reelection every even year. Senators, however, serve six-year terms and elections to the Senate are staggered over even years so that only about 1/3 of the Senate is up for reelection during any election.

## How many members of Congress come from each state?

Each state sends two Senators to represent their state in the U.S. Senate. However, in the House of Representatives, a state's representation is based on its population. For example, smaller states like Vermont and Delaware have one representative, while large states like California have 53 representatives. Pennsylvania has 17 representatives, with 1 representing Lancaster County, known as the 11th District.

#### How many people do Congressmen and Senators represent?

Members of the U.S. House of Representatives each represent a portion of their state known as a Congressional District; Lancaster County is in the 11th district, which covers over 760,000 people. Senators represent the entire state.



## **Overview of State Government**

### How many members of the General Assembly are there?

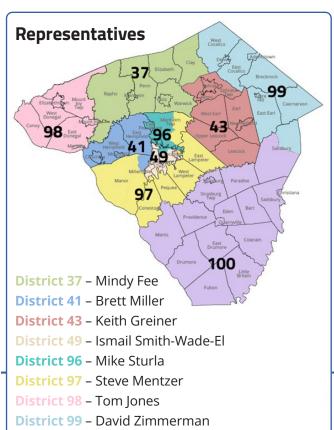
There are 203 members of the House of Representatives and 50 members of the Senate. Pennsylvania has the second largest state legislature in the country and the largest full-time legislature!

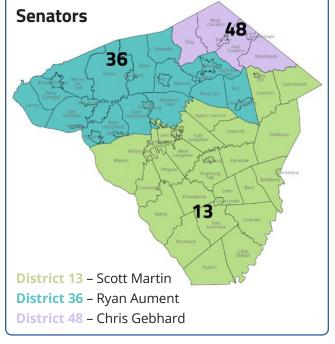
#### How long do Assembly members' terms last?

Members of the House of Representatives are elected for two-year terms from single member districts. Senators are elected for four-year terms, with elections staggered every two years. Even numbered seats and off numbered seats are contested in separate election years.

### How many Assembly members come from each county?

Pennsylvania is divided into 50 Senatorial districts, each with approximately 250,000 people. Each district has one state senator. The state is divided into 203 smaller House districts, each with approximately 60,000 people. There are nine state representatives and three state senators that represent parts of Lancaster County in the state legislature.





District 100 – Bryan Cutler

# 2024 Races for Lancaster County

**U.S. Offices** 

Democratic

Republican

**President:** 

Kamala Harris

**Donald Trump** 

Senate:

**Bob Casey** *Incumbent* 

**Dave McCormick** 

**Congress, District 11:** 

Jim Atkinson

**Lloyd Smucker** *Incumbent* 

**State Executive** 

**Attorney General:** 

**Auditor General:** 

**Treasurer:** 

Eugene DePasquale

Malcom Kenyatta

Erin McClelland

**Dave Sunday** 

Tim DeFoor Incumbent

**Stacy Garrity** *Incumbent* 

**State Legislature** 

Senate, District 13:

**House, District 37:** 

House, District 41:

House, District 43:

House, District 49:

House, District 96:

House, District 97:

House, District 98:

House, District 99:

**House, District 100:** 

**Trex Proffitt** 

John George

**Brad Chambers** 

Izzy Smith-Wade-El Incumbent

Nikki Rivera

**Bob Rudy** 

**Lynn McCleary** 

**Scott Martin** *Incumbent* 

Mindy Fee Incumbent

**Brett Miller** *Incumbent* 

**Keith Greiner** *Incumbent* 

**Eric Beezer** 

**Steve Mentzer** *Incumbent* 

**Tom Jones** *Incumbent* 

Dave Zimmerman Incumbent

**Bryan Cutler** *Incumbent* 

Scan the QR code on the back page to view all candidate information, including 3<sup>rd</sup> party candidates.

# Thank you for making a plan to vote!

